

#### Karmveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Dist. Nashik.

#### Students Grievance Redressal Cell

The Students Grievances Redressal Cell Committee meeting was held on 19/07/2024 at Principal Cabin at 11:30 AM

#### **Agenda of Meeting:**

- 1. To review and confirm the minutes of last meeting
- 2. To discuss programs to be conducted therough current academic year.
- To discuss the measures to be taken to solve student grievances and to discuss about the formation of grievance mechanism under Student Grievance Redressal Cell

#### Following of the Meeting:

Sr.No	Name of the Teacher	Designation	Sign
1.	Prin. Dr. Kiran Rakibe	Chairman	mas:
2	Prof. Vishnu Rathod	Vice Principal	Town D
3	Mr. S. S. Pardeshi	IQAC	Man .
4	Dr. Santosh Jadhav	SDO	
5	Dr. K. M. Waje	Teacher Representative	(W)C
6	Mr. Yogesh Ugale	Teacher Representative	1 miles
7	Ms. Rajeshwari Jadhav	Teacher Representative	(Dimbo)
8.	Mrs. J. R. Bhor	Teacher Representative	7001

#### Minutes:

The Chairman of the committee welcomed the members of the Student Grievance Redressal Cell. Minutes of the previous meeting were discussed and finalized unanimously.

#### Following Issues were discussed in the meeting.

- 1. Discussion about the formation of grievance mechanism under Student Grievance Redressal Cell and put forwards the suggestions to review the same.
- 2. It was decided in the meeting to organize induction programs for the awareness about the Student Grievance in the academic year.
- It was decided in the meeting to fix complaint box in the library and one display board/flex at the entrance of the college with appropriate guideline.
- 4. Discussion on previous year's grievances received about difficulties in online learning and network issues this grievance was forwarded to Principal called & informed to Subject teacher and solved this problem.
- 5. With the permission of chair following miscellaneous aspects were discussed in the meeting
  - 1. Process of resolution of student's grievances was discussed.
  - 2. To categorize the student grievances.
  - 3. To review the cases of Student Grievances, if any

The meeting ended with a vote of thanks.

Dr .Santosh Jadhav SDO

Mr S. S. Pardeshi

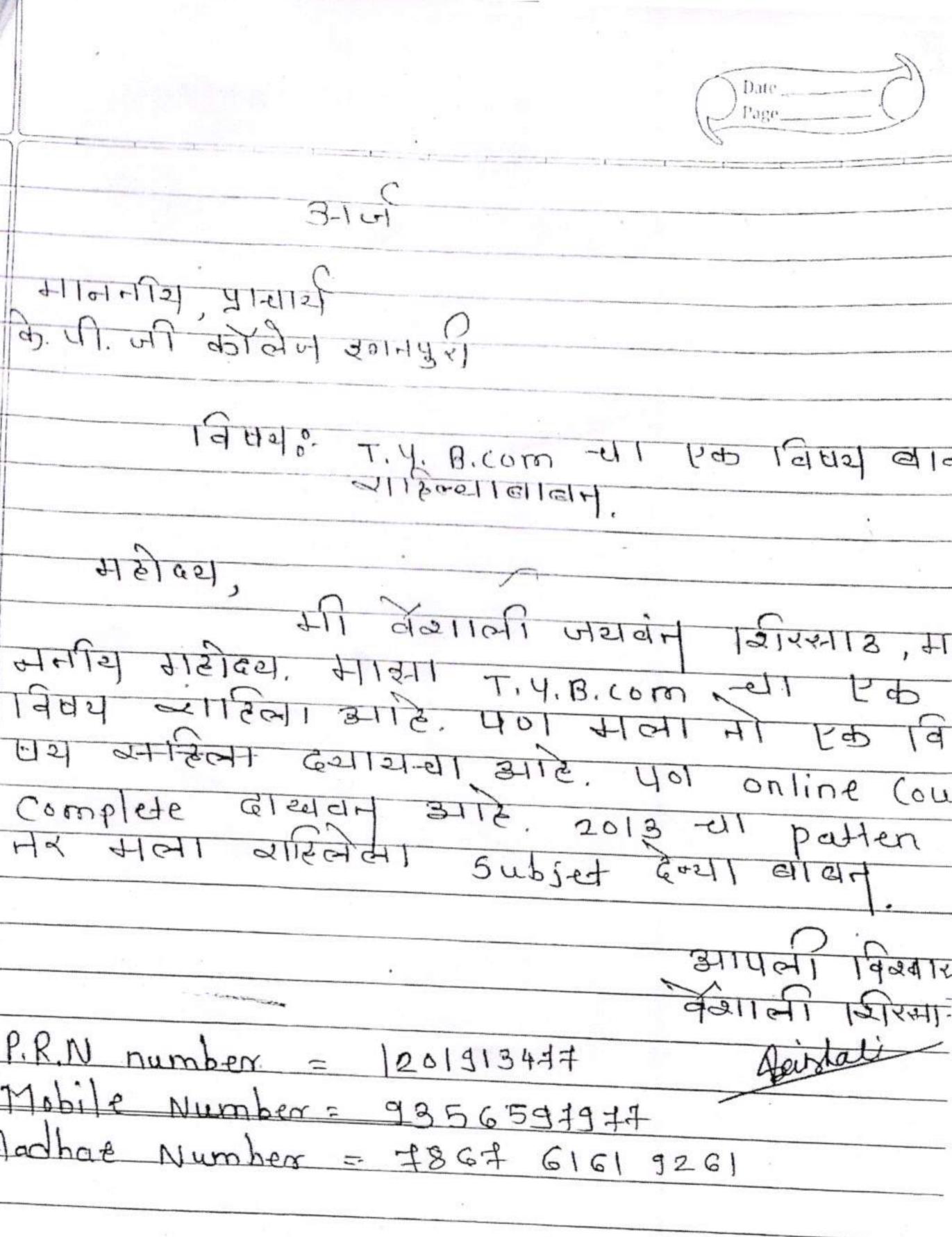
Co-ofdinator IQAC

K.P.G. Arts, Com. & Sci. College: P (1, 177, Com. and Sci.College Igatpuri, Dist. Nashik.

Dr. Kiran Rakibe

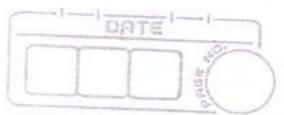
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## Karmveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Dist. Nashik.

# Women Welfare Cell Minutes of the Meeting (Year 2023-2024)

# Actions Taken Report First meeting Conducted on 18 June 2023

SR.NO.	AGENDA	ACTION
1	Discussion on various programs to be Arranged	It was decided that program on self employment and entrepreneurship should be organized
2	Awareness about Anti Ragging Cell	Girls were informed about Anti Ragging cell, Women Welfare Cell
3	Orientation session about the ladies room facility	Girls were informed about ladies room facility.

Dr. Santosh Jadhav SDO

Mr. S. S. Pardeshi
Co-ordinator

Dr. Kiran Rakibe

PRINCIPAL

M.V.P. Samaj's
K.P.G. Ares Com. and Sci.College
Igaspuri. Dist. Nashik



Karmveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Dist. Nashik.

### Women Welfare Cell Minutes of the Meeting (Year 2023-2024)

#### Notice

All the member of the women's welfare cell are herewith informed that the 1st meeting of the women's welfare cell is scheduled on 18 June 2023 at 10.30 AM in the Principal cabin all the members are requested to be present for the meeting

#### The agenda of the meeting

# The following issues will the discussed in the meeting

1. Conformation of the of the minutes of the previous meeting

2. Discussion of the tentative programs to be arranged for girls students.

Awareness of the anti ragging cell.

4. Orientation about the ladies room facility

Orientation about complaint box.

6. Any other issue with the permission of the chairman. Member of the Women Welfare Cell

Sr.No	Name of the Teacher	Designation	Sign
1.	Prin. Dr. Kiran Rakibe	Chairman	
2.	Dr Vishnu Rathod	Vice Principal	Dom. C
3.	Mr. S. S. Pardeshi	I.Q.A.C.	Think
4.	Dr. Santosh Jadhav	S. D. O.	The second second
5.	Dr. K.M. Waje	Teacher Representative	4
6.	Mis. Rajeshwari Jadhav	Teacher Representative	Predba):
7.	Mr. Yogesh Ugale	Teacher Representative	ahlerent
8.	Mrs. J. R. Bhor	Teacher Representative	Dane
9.	Ms P.S. Palle	Teacher Representative	Hamben

Dr. Santosh Jadhav SDO

Mr. S. S. Pardeshi

Co-ordinator IQAC

K.P.G. Arts, Com. & Sci. College Igatpuri, Dist. Nashik.

Dr. Kiran Rakibe

PRINCIPAL M.V.P. Samaj's

E.P.G. Assa, Com. and Sci. College Igatpuri, Dist. Nashik



# Karmveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Dist. Nashik.

#### (Year 2023-2024)

# Women Welfare Cell Actions Taken Report First meeting Conducted on 27 August 2024

SR.NO.	AGENDA	ACTION
1	Discussion on various programs to be Arranged	It was decided that program on self employment and entrepreneurship should be organized
2	Awareness about Anti Ragging Cell	Girls were informed about Anti Ragging cell, Women Welfare Cell
3	Orientation session about the ladies room facility	Girls were informed about ladies room facility.

Dr. Santosh Jadhav SDO

Mr. S. S. Pardeshi IQAC Dr. Kiran Rakibe

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M.V.P. Samaj's

L.P. G. Vom. and Sci.College

[hatpun, Dist. Nashik



# Karmveer Punjababa Govardhane Arts, Commerce and Science College, Igatpuri, Dist. Nashik.

(Year 2023-2024)

#### Notice Women Welfare Cell

All the member of the Women's Welfare Cell are herewith informed that the 2<sup>nd</sup> meeting of the women's welfare cell is scheduled on 27 January 2024 at 10.30 AM in the Principal cabin all the members are requested to be present for the meeting

The agenda of the meeting

#### The following issues will the discussed in the meeting

- 1. Conformation of the of the minutes of the previous meeting
- 2. Discussion of the tentative programs to be arranged for girls students.
- 3. Awareness of the anti ragging cell.
- 4. Orientation about the ladies room facility
- 5. Orientation about complaint box.
- 6. Any other issue with the permission of the chairman.

Member of the Women Welfare Cell

Sr.No	Name of the Teacher	Designation	Sign
1.	Prin. Dr. Kiran Rakibe	Chairman	Kmm.
2.	Dr Vishnu Rathod	Vice Principal	Tono
3.	Mr. S. S. Pardeshi	I.Q.A.C.	Committee .
4.	Dr. Santosh Jadhav	S. D. O.	100
5.	Dr. K.M. Waje	Teacher Representative	
6.	Mis. Rajeshwari Jadhav	Teacher Representative	Radho.
7.	Mr. Yogesh Ugale	Teacher Representative	Thydeland
8.	Mrs. J. R. Bhor	Teacher Representative	Popular
	Ms P.S. Palle	Teacher Representative	Himpsun

Dr. Santosh Jadhav SDO

Mr. S. S. Pardeshi Co-distinator

IQAÇ K.P.G. Arts, Com. & Sci. Colloge Igutpuri, Dist. Nashik. Dr. Kiran Rakibe

PRINCEPAL M.V.P. Samaj's

Latpun, Dist. Nashik





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Friday, 02/02/2024

#### Notice

Subject: Meeting of the Anti-Ragging Committee

This is to inform all concerned that a meeting of the Anti-Ragging Committee will be held on Monday, 08/02/2024 at 10.00 AM in the Principal's Office.

The meeting will be chaired by Hon. Dr. Kiran Rakibe, Principal, and will be coordinated by Dr. Kalpana Waje, the Anti-Ragging Committee Coordinator. All members of the Anti-Ragging Committee are requested to attend the meeting without fail.

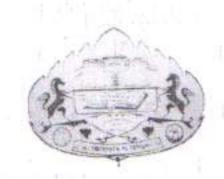
#### Agenda:

- 1. Welcome and Opening Remarks
  - By Hon. Dr. Kiran Rakibe (Chairman)
  - Introduction of committee members
- 2. Review of Anti-Ragging Measures
  - Discussion on existing anti-ragging policies and their effectiveness
  - Review of complaints or incidents reported in the previous academic year
  - Analysis of steps taken to prevent ragging on campus

#### 3. Awareness Programs

- Planning and organizing anti-ragging awareness campaigns for students, staff, and
- Proposals for seminars, workshops, and orientation programs on ragging prevention
- Distribution of anti-ragging pamphlets and posters on campus
- 4. Role of Faculty and Students in Preventing Ragging
  - Strengthening the role of faculty members in identifying and addressing potential ragging incidents
  - Engaging student representatives in promoting anti-ragging initiatives
  - Creating a student-friendly environment to encourage reporting of incidents
- Monitoring and Surveillance
  - Discussion on the installation of surveillance cameras in vulnerable areas (if needed)
  - Monitoring strategies to ensure compliance with anti-ragging rules
- 6. Committee Roles and Responsibilities
  - Clarification of duties and responsibilities of the Anti-Ragging Committee members





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- Coordination between various departments and student bodies to ensure effective implementation of anti-ragging measures
- 7. Action Plan for the Current Academic Year
  - Setting goals for the upcoming academic year regarding anti-ragging initiatives
  - Formulation of an action plan to prevent ragging and ensure a safe and respectful campus environment
- 8. Any Other Business
  - Open floor for any additional suggestions, concerns, or matters related to ragging prevention
- Closing Remarks
  - By Dr. Kalpana Waje (Coordinator)
  - Vote of thanks and adjournment

#### Meeting Details:

Chairman: Hon. Dr. Kiran Rakibe (Principal)

Coordinator: Dr. Kalpana Waje (Anti-Ragging Committee Coordinator)

Date: Monday, 08/02/2024 Time: 10.00 AM

Venue: Principal's Office

Note: All members are requested to come prepared with their suggestions and inputs for the meeting. Your active participation is crucial for the effective implementation of antiragging measures at the college.

Dr. Kalpana Waje Coordinator

Mr. S. S. Pardeshi Coordinator - IQAC

Co-ordinator IQAC

Dr. Kiran Rakibe Piriinoppal

Arts, Commerce & Science Collage Igatpuri, Dist Nashik.

K.P.G.Arts Com and Sci.College, Igatpuri, Dist. Nashik.





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Monday, 08/02/2024

# REPORT ON THE ANTI-RAGGING COMMITTEE MEETING

The Anti-Ragging Committee of KPG Arts, Commerce & Science College, Igatpuri, convened for a crucial meeting on Monday, 08/02/2024 to review and discuss measures aimed at preventing ragging on campus. The meeting was chaired by Hon. Dr. Kiran Rakibe, the Principal of the college, and coordinated by Dr. Kalpana Waje, the Anti-Ragging Committee Coordinator. The committee members, consisting of faculty members and student representatives, were present to discuss the current state of anti-ragging initiatives, plan future actions, and ensure a safe and respectful campus environment.

#### Agenda of the Meeting

The meeting followed a structured agenda, which included the following key points of discussion:

## 1. Welcome and Opening Remarks:

The meeting began with a warm welcome by Hon. Dr. Kiran Rakibe, the Chairman of the Anti-Ragging Committee. Dr. Rakibe thanked all committee members for their active participation and emphasized the importance of maintaining a ragging-free campus. He highlighted that the safety and well-being of students is a priority for the institution, and the committee's role is critical in achieving that goal.

Dr. Rakibe encouraged everyone to share their thoughts and suggestions openly to improve the implementation of anti-ragging policies.

# 2. Review of Anti-Ragging Measures:

Dr. Kalpana Waje, the Coordinator, presented a comprehensive review of the existing anti-ragging measures in place at the college. This included:

Anti-Ragging Policies: A review of the college's anti-ragging policies, which are aligned with the guidelines set by the University Grants Commission (UGC) and the Supreme Court of India.

Complaints and Incidents: Dr. Waje informed the committee that there had been no major complaints or incidents of ragging in the past academic year, which was a positive outcome. However, she stressed the importance of maintaining vigilance to ensure that such incidents do not occur in the future.

Student Feedback: Feedback from students, collected through surveys and discussions, indicated that while most students felt safe, there was still a need for increased awareness and continuous monitoring.





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#### 3. Awareness Programs:

The committee discussed the need to enhance awareness about ragging prevention. Dr. Kalpana Waje proposed several initiatives:

Orientation Program for Freshers: A mandatory anti-ragging orientation for all incoming students to inform them about the consequences of ragging and encourage them to report any incidents.

Workshops and Seminars: Organizing workshops and seminars for both students and faculty to sensitize them about the seriousness of ragging and the importance of maintaining discipline on campus.

Posters and Pamphlets: Distribution of anti-ragging pamphlets and posters in all departments, hostels, and common areas to remind students of the anti-ragging policies.

The committee members supported these suggestions and emphasized the need for continuous awareness-building activities.

## 4. Role of Faculty and Students in Preventing Ragging:

The committee discussed the role of faculty members and student representatives in preventing ragging:

Faculty Role: Faculty members were reminded to be vigilant both inside and outside the classrooms and to report any suspicious behavior that could potentially lead to ragging. They were also encouraged to maintain an open-door policy for students to discuss any issues they may face.

Student Involvement: The committee stressed the importance of involving senior students in the anti-ragging initiatives. Senior students could act as role models and guide freshers in a positive manner. The involvement of student representatives in the committee was also discussed as a means to enhance peer-to-peer support and awareness.

#### 5. Monitoring and Surveillance:

The issue of monitoring and surveillance on campus was raised. The committee discussed the possibility of installing additional surveillance cameras in key areas such as hostels, corridors, and parking lots to deter any potential incidents of ragging.

Dr. Rakibe suggested that the college administration should explore the feasibility of installing cameras in vulnerable areas while maintaining students' privacy and comfort.

The committee also discussed the need for a 24/7 helpline where students could report any incidents anonymously.





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#### 6. Committee Roles and Responsibilities:

The committee clarified the roles and responsibilities of its members for the current academic year:

Chairman (Dr. Kiran Rakibe): To oversee the implementation of anti-ragging policies and ensure compliance with legal and university guidelines.

Coordinator (Dr. Kalpana Waje): To organize and coordinate all anti-ragging activities, including awareness programs, workshops, and monitoring.

Committee Members: To actively participate in the planning and execution of antiragging activities, report any concerns, and act as point-of-contact for students.

#### 7. Action Plan for the Current Academic Year:

The committee discussed the action plan. The following steps were agreed upon:

Orientation Program for all freshers during the first week of classes, focusing on antiragging rules, the importance of maintaining a respectful environment, and how to report incidents.

Regular Check-ins with student representatives and faculty to ensure that there are no signs of ragging.

Anti-Ragging Week to be organized during the semester, with various activities like screenings, talks by experts, and interactive sessions.

Collaboration with Local Authorities: The committee also discussed the importance of collaborating with local police and authorities to ensure the safety of students, especially during events or activities outside the campus.

#### 8. Any Other Business:

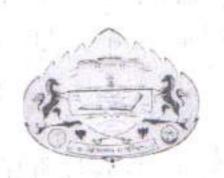
In the final part of the meeting, committee members were invited to raise any additional concerns or suggestions. No major issues were raised, but the committee acknowledged the importance of continuous communication and the need for timely intervention in case of any suspicious activity.

#### 9. Closing Remarks:

Dr. Kalpana Waje, the Coordinator, concluded the meeting by thanking all members for their valuable input. She emphasized the importance of teamwork and collective responsibility in ensuring a ragging-free campus.

Dr. Rakibe, the Chairman, gave the final closing remarks, reiterating the college's commitment to creating a safe and supportive environment for all students. He urged all members to remain proactive and vigilant in the coming months.





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#### Outcome of the Meeting:

The meeting successfully established a clear action plan for the academic year, with a focus on prevention, awareness, and monitoring. The committee members were assigned specific tasks, and it was agreed that regular follow-up meetings would be held to evaluate the effectiveness of the implemented measures. The committee also agreed to increase student involvement in anti-ragging activities, ensuring that both faculty and students work together to maintain a positive and respectful campus environment.

#### Report Compiled by:

Mr. N. S. Bombale (Member - Anti-Ragging Committee)

#### Approved by:

Hon. Dr. Kiran Rakibe (Chairman - Anti-Ragging Committee)

Dr. Kalpana Waje (Coordinator - Anti-Ragging Committee)

#### Attendees:

Member Mr. N. S. Bombale

Member Mr. C. D. Chaudhari

Member Mr. H. R. Vasave

IQAC Co-ordinator Mr. S. S. Pardeshi

#### Members were Absent

Member Smt. K. P. Birari

**SDO** Dr. S. T. Jadhav

Mr. S. S. Pardeshi Dr. Kalpana Waje

Coordinator - IQAC Coordinator Co-ordinator IOAC

Principal Arts, Commarce & Science Collage Igatpuri, Dist Nashik.

Dr. Kiran Rakibe

K.P.G.Arts Com and Sci.College, Igatpuri, Dist. Nashik.





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Tuesday, 05/03/2024

#### Notice

Subject: Second Meeting of the Anti-Ragging Committee

This is to inform all concerned members that the second meeting of the Anti-Ragging Committee will be held on Thursday, 07/03/2024 at 10.30 AM in the Principal's Office.

The meeting will be chaired by Hon. Dr. Kiran Rakibe, Principal, and coordinated by Dr. Kalpana Waje, the Anti-Ragging Committee Coordinator. All members of the committee are requested to attend the meeting without fail.

#### Agenda for the Meeting:

- 1. Review of anti-ragging measures implemented in the first semester.
- 2. Discussion on the effectiveness of the awareness programs conducted.
- 3. Feedback from students and faculty regarding the anti-ragging initiatives.
- 4. Planning and scheduling of upcoming anti-ragging workshops and seminars.
- 5. Updates on surveillance and monitoring measures.
- 6. Role of student representatives in maintaining a ragging-free environment.
- 7. Preparation for the Anti-Ragging Week.
- 8. Any other business.

Your presence and active participation are essential to ensure that our campus remains a safe and welcoming environment for all students.

Dr. Kalpana Waje Coordinator Mr. S. S. Pardeshi
Coordinator – IQAC
Co-ordinator

Dr. Kiran Rakibe

Arts, Commerce & Science Collage Igatpuri, Dist Nashik.

IQAC

K.P.G.Arts Com and Sci.College,
Igatpuri, Dist. Nashik.





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Thursday, 07/03/2024

# MEETING OF THE ANTI-RAGGING COMMITTEE REPORT

The second meeting of the Anti-Ragging Committee on Thursday, 07/03/2024 at 10.30 AM in the Principal's Office. The meeting was chaired by Hon. Dr. Kiran Rakibe, Principal of the college, and coordinated by Dr. Kalpana Waje, the Anti-Ragging Committee Coordinator. The meeting was attended by all committee members, including faculty representatives, student representatives, and key staff involved in maintaining a safe campus environment.

The primary objective of this meeting was to review the progress of anti-ragging measures implemented in the first semester, assess the effectiveness of awareness programs, and plan further actions to strengthen the anti-ragging initiatives for the remainder of the academic year.

#### Agenda of the Meeting:

The meeting followed the pre-set agenda and addressed the following key points:

# 1. Review of Anti-Ragging Measures Implemented in the First Semester:

Dr. Kalpana Waje, the Coordinator, presented a detailed review of the anti-ragging measures that had been implemented since the beginning of the academic year. She reported that the Orientation Program for freshers had been successfully conducted, with over 90% of new students attending and engaging in the anti-ragging sessions.

Feedback from Students: The committee reviewed feedback from students, which was collected through surveys and informal discussions. The feedback indicated that the majority of students felt more informed and aware of anti-ragging rules. However, some students suggested that the messages could be reinforced through more interactive sessions.

Monitoring and Surveillance: The committee discussed the installation of additional surveillance cameras in key areas, including corridors and parking lots, to ensure effective monitoring. Dr. Rakibe emphasized the need for maintaining a balance between surveillance and respecting students' privacy.

## 2. Effectiveness of Awareness Programs:

The meeting focused on evaluating the awareness programs conducted in the first semester. These included:





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Posters and Pamphlets placed across the campus and hostels, reminding students about the anti-ragging rules.

Workshops and Seminars held by faculty members in collaboration with student representatives to further educate students about the consequences of ragging.

Student Feedback on Awareness Programs: A discussion was held on how effective these programs had been. While the majority of students found the sessions informative, some suggested that more engaging activities, such as role-playing or group discussions, might increase participation and impact. The committee agreed to incorporate such activities in future workshops.

# 3. Feedback from Students and Faculty Regarding Anti-Ragging Initiatives:

The committee reviewed feedback from both students and faculty regarding the effectiveness of the anti-ragging initiatives. Faculty members reported that they had been vigilant in monitoring student behaviour in classrooms, hostels, and during extracurricular activities. They also highlighted the importance of fostering an open environment in which students feel comfortable reporting any incidents.

Student Representatives shared that many students appreciated the increased awareness but also suggested that the college should provide more opportunities for students to voice their concerns about ragging in a confidential manner. The committee discussed setting up a suggestion box and an online portal for anonymous reporting.

# 4. Planning and Scheduling of Upcoming Anti-Ragging Workshops and Seminars:

The committee discussed the need to organize additional anti-ragging workshops and seminars in the second semester. These sessions would be targeted at both freshers and senior students to ensure continuous awareness.

## Proposed Topics for Workshops:

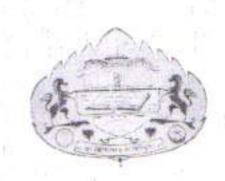
- Understanding the legal implications of ragging.
- The role of students in preventing ragging.
- Building a supportive and inclusive campus culture.

The committee agreed that these workshops should be made interactive and involve external experts such as law enforcement officers and counsellors who could provide insights into handling ragging-related issues.

# 5. Updates on Surveillance and Monitoring Measures:

The discussion on surveillance and monitoring focused on the effectiveness of existing measures and the need for expansion. The committee agreed that while the current surveillance system was effective in high-traffic areas, additional cameras should be installed in quieter areas such as corridors and secluded spots on campus.





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Dr. Rakibe also proposed the idea of regular surprise checks by faculty members in common areas, in collaboration student leaders.

# 6. Role of Student Representatives in Maintaining a Ragging-Free Environment:

The committee acknowledged the important role of student representatives in maintaining a ragging-free campus. The student representatives present at the meeting were tasked with organizing peer awareness sessions and acting as mediators between the administration and the student body.

The committee discussed the formation of a Student Anti-Ragging Committee, which would consist of senior students who would be responsible for monitoring junior students and fostering a supportive atmosphere for freshers.

## 7. Preparation for the Anti-Ragging Week:

Anti-Ragging Week was proposed for the upcoming semester, with various activities planned to raise awareness about the issue. These activities could include:

A film screening of a documentary or short film on the consequences of ragging.

A debate or panel discussion involving students, faculty, and guest speakers on how to create a positive campus culture.

Interactive workshops and role-playing activities on how to identify and prevent ragging.

The committee members were assigned responsibilities for different aspects of Anti-Ragging Week, and a tentative schedule was set.

#### 8. Any Other Business:

The committee members were invited to discuss any additional concerns or suggestions. One member suggested the implementation of a "buddy system", where senior students would be paired with freshers to offer guidance and support, thereby reducing the chances of ragging.

Another member proposed creating an awareness campaign on social media, targeting both students and their families, to educate them about the dangers of ragging and how to report it effectively.

#### Closing Remarks:

A comprehensive action plan for the second semester was developed, with specific tasks assigned to each committee member.

Plans for additional anti-ragging workshops, awareness programs, and the Anti-Ragging Week were finalized.





Affiliated to Savitribai Phule Pune University, Pune

The committee decided to strengthen monitoring and surveillance efforts and involve student representatives in the process of fostering a safe campus environment.

The meeting was a productive session that laid the groundwork for further enhancing the anti-ragging initiatives at KPG Arts, Commerce & Science College, Igatpuri.

#### Report Compiled by:

Mr. N. S. Bombale (Member - Anti-Ragging Committee)

#### Approved by:

Hon. Dr. Kiran Rakibe (Chairman - Anti-Ragging Committee)

Dr. Kalpana Waje (Coordinator - Anti-Ragging Committee)

#### Attendees:

Dr. S. T. Jadhav

Mr. N. S. Bombale

Member

3. Mr. C. D. Chaudhari

- Member

Mr. H. R. Vasave

Member

Mr. S. S. Pardeshi

IQAC Co-ordinator

Members were Absent:

Smt. K. P. Birari

Member

Dr. Kalpana Waje Coordinator

Mr. S. S. Pardeshi Coordinator - IQAC Co-ordinator

Dr. Kiraf Rakibe Principal

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